

**Draft Agenda**  
**GHI Transition & Search Committee Organizing meeting**  
**November, 2, 2022**

**Meeting goal:** Begin to build a shared understanding of the steps required to successfully hire a successor to Eldon Ralph as GHI General Manager and a beginning consensus on how to proceed, timeline, and the role of the Committee.

1. Welcome, introductions, agenda review and group guidelines and summary minutes
2. Initial discussion of hopes, concerns, and vision of success
3. Review of facts and assumptions relevant to GM transition including 2019-2022 preparation work by Board and Succession and Sustainability Task Force
4. Review of draft charge to Committee (see attached background docs) and use of open and closed meetings
5. Discussion of possible approaches to managing a transition and search and the Committee's preferred approach
6. Committee discussion and actions on:
  - a. The charge of the Committee
  - b. The use of consultant help and process for securing a consultant and draft RFP to secure a consultant
  - c. Leadership of the Committee
  - d. Composition of the Committee
  - e. Budget recommendations for 2023 to the Board
7. Items for next meeting: Review of RFP's and recommendation of consultant to Board, discussion of process for updating findings from 2021 survey on priority issues, priority criteria for new GM, and any new factors to consider since the survey
8. Discussion of preferred meeting times and next meeting dates